

Meeting Minutes  
Room 136  
Mitchell Building  
Thursday, April 19, 2007  
1:30 p.m. to 3:00 p.m.

Monica Abbott, Chairwoman, called the meeting to order at 1:35 p.m. Present were Michelle Robinson, JereAnn Nelson, Lenore Adams, Jacquie Gibson, Sheree Isola, Lynnette Radonich, Lynn Eneas, Betty Huckins, Colleen Owen, Barbara Bessey, Erin Ricci, Joan Reiman, Barbara Pepper-Rotness, Betty Warren, Melody Scoble, Pam Spore, Vicki Schiller-Long, Pam Boggs, Wendy Neumann, Joan Franke, Melody Scoble, and guest, Julie Klauss of the Montana State Library.

**Approval of Meeting Minutes:** Michelle Robinson moved for the approval of the March 2007 general meeting minutes, seconded by Pam Spore. The motion then passed unanimously.

**Treasurer's Report:** Sheree Isola, treasurer, reported that four checks were written from the ICCW checking account during the past month: \$33.34 to Queen City News for an advertisement for the *Motherhood Manifesto* documentary showing at the Myrna Loy Center; \$10 for a brownbag speaker thank you gift; \$10 to Legislative Services; \$94 to the Montana Federation of Business and Professional Women. Deposits of \$500 from Fast Enterprises for sponsorship of the Excellence in Leadership Awards and \$7.95 for reimbursement for a damaged training video were made. The current checking account balance is \$869.94. The savings account balance is \$1,724.22, which reflects an \$0.88 dividend payment. Deadheading of checks has become a problem in that the recipient is not getting the check. If you need reimbursement, please call Sheree and she will arrange for direct delivery, or wait until the next monthly meeting for reimbursement.

**March 24, 2007 *Motherhood Manifesto* documentary showing at the Myrna Loy:** Michelle Robinson reported that approximately 50-60 people attended, including some girls from the Florence Crittenton Home. Free childcare was provided by some of the local momsrising chapter. This was a joint effort between ICCW and some of the local momsrising group members. Time permitting, the local chapter would like to organize a viewing of this DVD for the legislature.

Michelle reported that *The London Times* did an article on the momsrising movement, including mention of the Helena chapter and Jenny Kaleczyc, who is the president of the Helena chapter.

*Creating positive change for all state employees by promoting the full participation of women in state government.*

[www.mdt.mt.gov/iccw/](http://www.mdt.mt.gov/iccw/)

Barbara Pepper-Rotness mentioned that one of the *Motherhood Manifesto* DVD's that ICCW purchased was defective. Michelle stated that momsrising would replace it free of charge. Those interested in viewing these DVD's, or other items in ICCW's lending library, should contact Barbara Pepper-Rotness at [bapepperrotness@mt.gov](mailto:bapepperrotness@mt.gov)

**Montana Federation of Business & Professional Women:**

Monica reported that Ellen Hanpa, a former ICCW representative from Commerce, sent her an email regarding a May 18 workshop to be held in Bozeman for business and professional women. The planning committee voted to send Monica Abbott and Pam Spore, at a conference cost of \$47 each, to this workshop. The workshop topics include: retention and building organizations, working with families, families and business, and fundraising.

**Executive Order:** Monica reported that Governor Schweitzer signed ICCW's Executive Order on March 22, 2007 and can be found on ICCW's website.

**May meeting –day after ELA:** There will be no May planning or general meeting. Instead, everyone is encouraged to attend the Excellence in Leadership Award ceremony on May 16! There will be a June meeting, however.

**May 2 Health Fair:** Erin Ricci and Colleen Owen, co-chairs of the Preventative Health/Work-Life Balance subcommittee, reported that the ICCW table at this fair will feature our updated ICCW information brochures, copies of past ICCW newsletters, the ICCW logo board, the ICCW sexual harassment brochure, Race for the Cure registration information, a continuous showing of the Motherhood Manifesto DVD on a laptop computer, items from the ICCW lending library available for immediate checkout with a state ID, and one or two massage therapists available for free massages!

**Take Your Sons and Daughters to Work Day – 04/26/07:** Monica thanked Michelle Robinson for composing the text of the memorandum and Barbara Bessey for composing the flyer for this upcoming event. It was a great effort considering the short time period they were given. The group agreed that there should be a concerted effort to start working on this project well in advance of the event. Michelle reported that the national organization's website contains good information on how to coordinate this event to gain the most benefit for participants.

**Subcommittee Reports:**

**Training/Mentoring:** Jacquie Gibson, chair, presented the report. The April 18 brownbag was with Sheila Hogan of Career Training Institute speaking on "Barriers to Achievement." The group is examining the brownbag concept as attendance has mostly been very sparse this year.

On the mentoring side, Jacquie reported that Florence Crittenton Home project will happen this year, after all. Starting Tuesday, April 24 and approximately every two weeks thereafter, three or four ICCW volunteers will meet and talk with girls about life issues, etc. Please contact Jacquie if you would like to be involved on a one-time or ongoing basis for an hour to 1 ½ hour commitment.

**Excellence in Leadership Awards:** Vicki Schiller-Long, co-chair, reported that 17 ELA nominations have been received, with at least one nomination in every category. Vicki sent all of the nomination packets off to the three judges for their review. The judges are to make their decisions for each nomination category by May 1. In the likely event that all decisions are not unanimous, the subcommittee will hold a conference call with the judges on May 2 to finalize the winners.

Ceremony posters have been completed, except for the names of the winners. Once that information is in place, the posters will be distributed through the membership for placement in their workplaces.

Jackson-Hewitt will also provide financial sponsorship for the ceremony.

The ceremony will be held on May 16, 2007 in the Old Supreme Court Chambers (Room 303) of the Capitol Building. Refreshments will be served in the fan window area just outside the chambers. Lt. Governor John Bohlinger will be the keynote speaker. Mr. Bohlinger will hand out the awards as well.

**30-year Anniversary Subcommittee:** Lindy Davis, chair, was unable to attend but sent a report and a list of the original members and their status as far as attendance at the May 16 ELA ceremony and anniversary celebration. As of April 4, 2007, four of the 1977 charter members (27) have indicated that they will attend. Two have indicated tentative attendance, four have not been found, five are deceased, six have indicated non-attendance and six remain to be contacted.

**Legislative Subcommittee:** Lynn Eneas, chair, presented the report. She stated that four of the bills that the subcommittee have been tracking have passed: the revised daycare law, authorized contributions of annual leave to sick leave fund, the pay plan for state employees, and the security freeze authority for consumer credit reports. The bill providing for reasonable accommodation for breast feeding in the workplace does not look like it's moving forward. The bill to eliminate compulsory school attendance is dead.

**Preventative Health and Work/Life Balance Subcommittee:** Colleen Owen and Erin Ricci, co-chairs, presented the report. Please see the report above under "May 2 Health Fair." Erin also reported that they have received posters and brochures on the May 19 Race for the Cure and hope to receive registration forms soon. They will be distributing all of this information to their agency contacts. May 10 is the deadline for accepting applications for any state employee teams.

The general meeting adjourned at 2:10 p.m. The subcommittees then assembled for their individual meetings.

The next meeting is Thursday, June 21, 2007 from 1:30 to 3:00 p.m. in the Walt Sullivan building (DLI), first floor conference room.

Respectfully submitted:

Jere Ann Nelson, secretary